

PRASAD

*Philanthropic Relief, Altruistic Service And Development
Project*

Policy for Determination of Executive Director's Compensation

The compensation for the executive director of The PRASAD Project is determined through a formal annual performance review process undertaken by the organization's Board of Trustees. If the executive director has been deemed successful in his/her performance, he/she is eligible for a raise as determined by the annually budgeted amount that the Board approved. This raise is based upon his/her performance for the prior year. To ensure the compensation provided to the executive director is fair and reasonable, the Board reviews, on an annual basis, the compensation levels for top executive positions at other similar nonprofit organizations. This information is compiled from Form 990s of like organizations.

The PRASAD Project® 465 Brickman Road, Hurleyville, NY 12747 • Tel: 845.434.0376 • Fax: 845.434. 0377